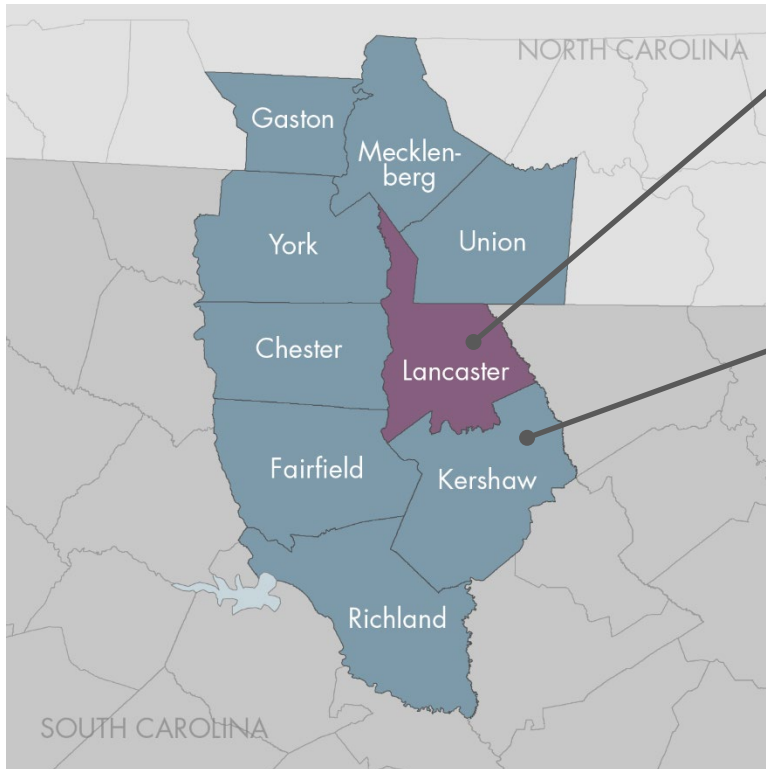




# LANCASTER COUNTY



## LANCASTER COUNTY







Civilian Labor Force (CLF): **39,127**  
 % Change in CLF, 2016-2017: **2.0%**  
 Unemployment Rate, 2017 Avg.: **4.6%**

## LABORSHED

Civilian Labor Force (CLF): **1,255,321**  
 % Change in CLF 2016-2017: **2.4%**  
 Unemployment Rate, 2017 Avg.: **4.3%**

- Profile County
- Laborshed

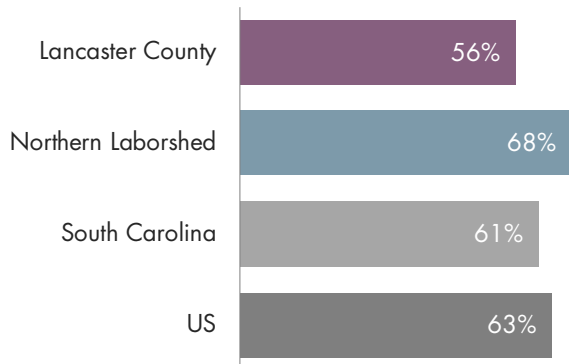
## TALENT HIGHLIGHTS

 <p>ACCESS TO A LABOR POOL OF <b>1.3 MILLION</b></p>	 <p><b>22,000+</b> RESIDENTS COMMUTE OUT OF THE COUNTY FOR WORK EACH DAY</p>
 <p><b>50,000+</b> UNEMPLOYED &amp; <b>200,000+</b> UNDER-EMPLOYED IN LABORSHED</p>	 <p>INDUSTRIES WITH NET OUTFLOWS INCLUDE: <b>MANUFACTURING, RETAIL, TRANSPORTATION</b></p>
 <p>LOCAL OCCUPATIONAL STRENGTHS INCLUDE: <b>MARKET RESEARCH, LOGISTICIANS, &amp; OSHA SPECIALISTS</b></p>	 <p>OCCUPATIONS WITH NET OUTFLOWS INCLUDE: <b>RETAIL &amp; FOOD SERVICE, TEAM ASSEMBLERS, CUSTOMER SERVICE REPS</b></p>

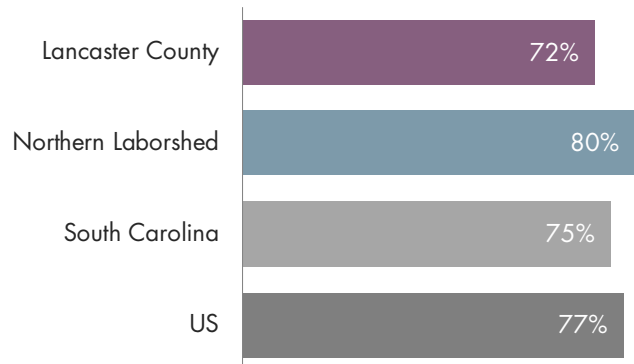
Source: US Bureau of Labor Statistics, Current Population Survey (national figures) and Local Area Unemployment Statistics (state and local); Jobs EQ (underemployment); US Census Bureau, LEHD Origin-Destination Employment Statistics; EMSI 2018.2 – QCEW Employees, Non-QCEW Employees, and Self-Employed.

## LABOR FORCE PARTICIPATION RATES

POPULATION 16+ YEARS

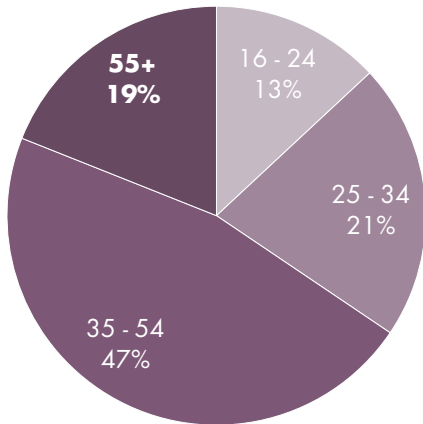


POPULATION 25-64 YEARS

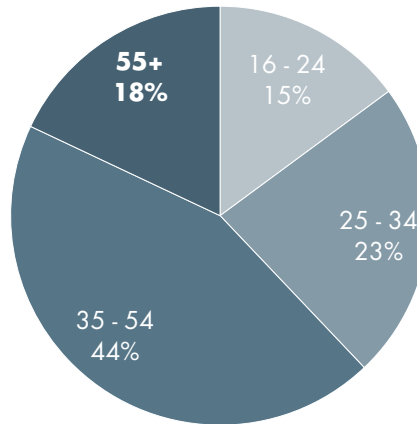


## AGE DISTRIBUTION OF LABOR FORCE (AGE 16 YEARS+)

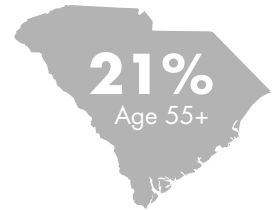
LANCASTER COUNTY



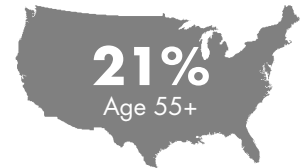
LABORSHED



SOUTH CAROLINA

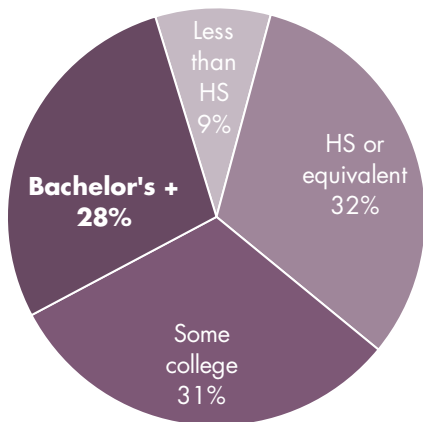


US

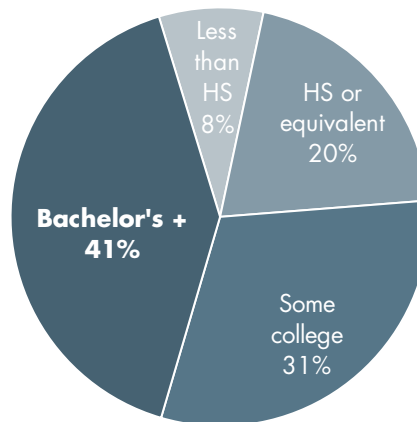


## EDUCATIONAL ATTAINMENT OF LABOR FORCE (AGE 25-64 YEARS)

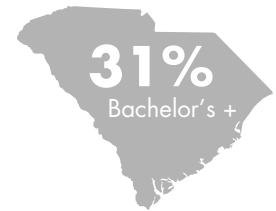
LANCASTER COUNTY



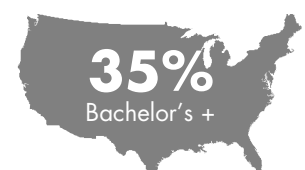
LABORSHED



SOUTH CAROLINA



US



Source: (all figures) US Census Bureau, American Community Survey, 5-year averages for the period 2012-2016.

**EMPLOYMENT AND EARNINGS BY MAJOR OCCUPATIONAL GROUP, 2017**

DESCRIPTION	2017 JOBS		MEDIAN HOURLY EARNINGS		
	County	Laborshed	County	Laborshed	US
Office & Administrative Support	4,132	202,605	\$17.04	\$16.73	\$16.40
Sales & Related	2,689	138,027	\$13.13	\$14.17	\$13.51
Production	2,325	76,827	\$16.11	\$16.55	\$15.91
Business & Financial Operations	2,294	85,566	\$31.48	\$31.72	\$31.70
Food Prep. & Serving Related	1,582	104,098	\$9.12	\$9.53	\$10.01
Management	1,547	70,066	\$49.04	\$49.60	\$42.77
Education, Training, & Library	1,515	61,168	\$18.97	\$20.44	\$22.58
Building & Grounds Cleaning/Maint.	1,446	43,225	\$10.43	\$10.78	\$11.41
Healthcare (Practitioners & Tech.)	1,416	68,155	\$27.96	\$28.67	\$30.97
Transportation & Material Moving	1,327	91,380	\$14.43	\$14.83	\$14.86
Installation, Maintenance, & Repair	1,025	52,103	\$19.09	\$20.94	\$20.19
Construction & Extraction	1,023	52,631	\$15.08	\$17.02	\$18.45
Personal Care & Service	826	44,760	\$11.09	\$10.51	\$10.72
Healthcare (Support )	601	32,309	\$12.78	\$11.96	\$13.30
Computer & Mathematical	593	46,756	\$39.89	\$39.03	\$38.87
Arts, Design, Entertainment, & Media	478	21,265	\$18.24	\$18.60	\$19.47
Community & Social Service	462	19,848	\$20.68	\$21.45	\$20.46
Architecture & Engineering	454	19,791	\$36.71	\$35.03	\$36.93
Protective Service	413	34,085	\$17.94	\$16.42	\$18.61
Legal	154	11,439	\$28.74	\$30.62	\$37.81
Life, Physical, & Social Science	127	6,599	\$28.68	\$29.98	\$31.26
Farming, Fishing, & Forestry	61	3,856	\$13.18	\$12.80	\$11.06

**DETAILED OCCUPATIONAL DATA FOR LANCASTER COUNTY, 2017**

TOP 10 LOCATION QUOTIENTS (US = 1.00)

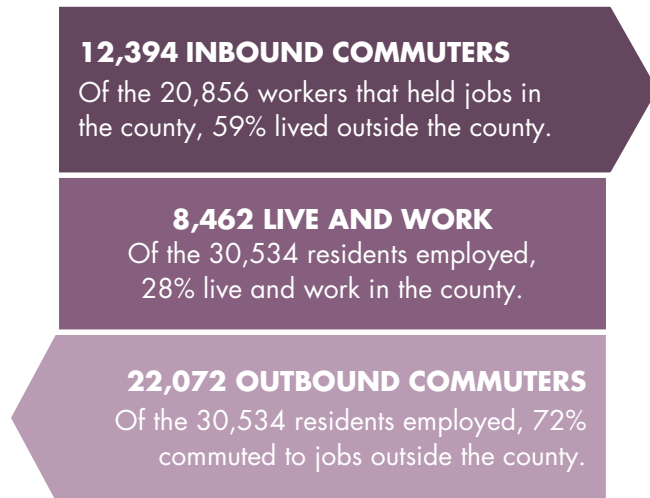
TOP 10 FASTEST-GROWING OCCUPATIONS (#)

SOC CODE	DESCRIPTION	2017 LQ
51-6063	Textile Knitting & Weaving Machine	18.31
51-6064	Textile Winding, Twisting, & Drawing Machine	12.66
51-4023	Rolling Machine Workers, Metal/Plastic	10.75
13-1161	Mkt. Research Analysts & Mktng. Specialists	8.68
43-4131	Loan Interviewers & Clerks	4.54
13-1081	Logisticians	4.24
41-3041	Travel Agents	3.94
29-9011	Occupational Health & Safety Specialists	3.83
43-3011	Bill & Account Collectors	3.32
51-6031	Sewing Machine Operators	3.22

SOC CODE	DESCRIPTION	NET CHANGE (2017-22)
13-1161	Mkt. Research Analysts & Specialists	217
37-2011	Janitors & Cleaners	180
43-4051	Customer Service Representatives	147
13-1111	Management Analysts	140
11-1021	General & Operations Managers	116
35-3021	Combined Food Prep. & Servers	93
43-9061	Office Clerks, General	86
43-6014	Secretaries/Admin. Asst., Exc. Legal, Med., & Exec.	82
41-2031	Retail Salespersons	78
43-4131	Loan Interviewers & Clerks	75

Source: EMSI 2018.2 – QCEW Employees, Non-QCEW Employees, and Self-Employed. (Excludes military and unclassified occupations.)  
 Note: LQs compare local employment in an occupation or industry with US employment; LQs >1.25 suggest a comparative advantage.

**INFLOW/OUTFLOW, 2015**  
FLOW OF WORKERS TO/FROM THE COUNTY



**TOP 10 COMMUTER FLOWS BY COUNTY, 2015**  
WHERE EMPLOYED LANCASTER RESIDENTS WORK

COUNTY	COUNT	SHARE
1 Lancaster County, SC	8,462	27.7%
2 Mecklenburg County, NC	6,968	22.8%
3 York County, SC	3,986	13.1%
4 Richland County, SC	1,621	5.3%
5 Union County, NC	1,459	4.8%
6 Chester County, SC	879	2.9%
7 Lexington County, SC	729	2.4%
8 Chesterfield County, SC	618	2.0%
9 Kershaw County, SC	562	1.8%
10 Greenville County, SC	454	1.5%
All Other Locations	4,796	15.7%
<b>Total</b>	<b>30,534</b>	<b>100.0%</b>

**LANCASTER COUNTY COMMUTER FLOWS FOR SELECT SECTORS, 2015**

NAICS CODE	DESCRIPTION	INFLOW	OUTFLOW	NET
31-33	Manufacturing	3,100	4,828	-1,728
44-45	Retail Trade	2,480	3,626	-1,146
48-49	Transportation & warehousing	121	1,109	-988
52	Finance & insurance	491	1,477	-986
42	Wholesale Trade	530	1,427	-897
23	Construction	783	1,616	-833
62	Healthcare	2,454	3,259	-805
56	Administrative services	1,131	1,935	-804
72	Restaurants, bars, & hotels	1,599	2,356	-757
61	Education	1,925	2,390	-465

**LANCASTER COUNTY TOP 10 OCCUPATIONS FOR NET OUTBOUND COMMUTES, 2017**

SOC CODE	DESCRIPTION	2017 JOBS	2017 RESIDENT WORKERS	NET
41-2031	Retail Salespersons	691	1,198	-507
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	401	882	-481
35-3021	Combined Food Prep. & Serving Workers, Incl. Fast Food	479	814	-335
53-3032	Heavy & Tractor-Trailer Truck Drivers	212	528	-316
51-2092	Team Assemblers	329	584	-255
43-4051	Customer Service Representatives	611	859	-248
41-2011	Cashiers	778	1,015	-237
41-4012	Sales Reps, Wholesale & Mfg, Except Tech. & Sci. Products	199	423	-224
35-3031	Waiters & Waitresses	225	446	-221
29-1141	Registered Nurses	397	608	-211

Sources: US Census Bureau, LEHD Origin-Destination Employment Statistics; (bottom table only) EMSI 2018.2 – QCEW Employees, Non-QCEW Employees, and Self-Employed.